

SCHOOL ORGANIZATION

Board of Directors (BOD)

Three of four members (alternating years) of the Board of Directors are elected by the parents and academic staff in April of each year; two other members are appointed by the US Ambassador. Elected members serve two-year terms. The Board is responsible for establishing and monitoring School policies, approving the annual budget and appointing the Superintendent. Open meetings are held monthly. The Board's agenda is published in *WIN – Weekly ISOI News*. Monthly minutes are placed in the Board section of the ISOI website. The Superintendent is the Executive Officer for the Board and responsible for implementing Board policies.

Administration – Leadership Team

The Administration Leadership Team includes the Superintendent, School Principal and Elementary School Assistant Principal. The Leadership Team meets once a week for the purpose of coordinating communications and for general planning.

Elementary School (KG1 – Grade 5)

Elementary School seeks to provide a safe, caring and orderly community for learning. Students are involved with a curriculum that strives to integrate the academic areas and technology. Basic skills to develop communication, literacy and the whole child are emphasized. Students, beginning in Kindergarten through Grade 2, may study Urdu if they are not in the ESL (English Second Language) program. Physical education, including swimming, is taught at all levels. Art and music classes allow KG – 5th grade students to further develop their creativity and to perform. Host Nation, a Pakistani culture class, begins in Kindergarten 2 and continues through grade 5. Students in Grades 3, 4, and 5 may study French. Students from Grades 3, 4, and 5 are eligible to run for the Elementary Student Council. A house system has been developed for co-curricular activities. There is a varied after school activity program for all elementary students who wish to participate.

Secondary School (Middle School: Grades 6-8, H.S.: Grades 9-12)

The secondary program offers instruction in the following academic areas: science, math, social studies, foreign language (French), Language Arts, reading, social studies, physical education and a wide variety of electives. Middle School philosophy calls for a student centered approach, which includes common planning and meeting time and working closely with colleagues in teaching teams. Advanced Placement courses are included in the H.S. curriculum. There is an extra curricular drama program. Sports include basketball, cricket, soccer, swimming, tennis, track & field and volleyball. Students may also participate in the National Honor Society, Model United Nations, Middle and High School Student Council and ACT. Availability of electives is based on School enrollment, staff and elective/specialty training.