

2010–2011 BENEFITS

- ◆ A one time hardship allowance of \$8,000 per recruited teacher for 2010–2011 school year.
- ◆ A bonus of \$4,000 for teachers who re-sign a one year contract after completion of their initial two-year contract.
- ◆ Retirement program by matching an amount up to eight (8) percent of the annual salary.
- ◆ Furnished housing.
- ◆ Basic utilities are paid in full (other than phone).
- ◆ Provision of a school-owned or leased vehicle at a cost to you of \$100 per month, with auto insurance and maintenance costs provided by ISOI.
- ◆ Yearly home leave airfare provided to point of origin and back to Islamabad for you and your authorized dependents.
- ◆ Stopover allowance for you and your family of \$150, with \$75 for each authorized dependent.
- ◆ Approved shipping allowance of \$3,500 upon arrival.
- ◆ Upon departure and completion of contract, \$5,500 shipping allowance.
- ◆ Reimbursement of up to \$350 for insuring of unaccompanied sea or air shipment.
- ◆ Medical insurance coverage provided for you and each authorized dependent by the School insurance carrier.
- ◆ Term life insurance purchased by ISOI.
- ◆ Disability insurance provided by ISOI.
- ◆ School-aged authorized dependents shall be entitled to attend the International School of Islamabad on a fee and tuition free basis.
- ◆ Housing allowance reimbursement of up to \$500 per year, to be used for home or furnishing improvements (pre-approved by the Superintendent).
- ◆ Annual sick leave of 11 days cumulative to 60 days.
- ◆ Annual personal leave allowance of 3 days.
- ◆ Assistance for procurement of visas.
- ◆ Leave provided for bereavement, maternity and paternity.